

# Changes to the Board of Bamburi Cement PLC

The Board of Directors of Bamburi Cement PLC (the “Company”) announces the following change:

The Board of Directors of Bamburi Cement PLC has appointed Mr. Grant Earnshaw as a Non-Executive Director of the Company, effective February 26, 2024. Mr. Grant replaces Rajesh Surana who resigned on February 19, 2024.

Mr. Grant is the Region Head responsible for Middle East & Africa at Holcim Group. He holds a Postgraduate Diploma in Business Administration from Edinburgh Business School, and is a Civil Engineer from the UK.

Mr. Grant has held several positions at Holcim over the last 25 year, including Senior Vice President & Head of Integration, CEO of Lafarge Iraq, Group Vice President Strategy, Development, Mergers & Acquisitions and Managing Director, Lafarge Middle East.

Prior to joining LafargeHolcim group, Mr. Grant worked in Infrastructure Project Management for 10 years with Balfour Beatty Plc in the UK. He is the Chairman of Holcim Liban S.A.L, Board member of Jordan Cement P.S.C, LafargeHolcim Morocco, Lafarge Africa PLC and is a Fellow of the Institute of Directors (UK).

The Board is honored to have an individual of Mr. Grant’s caliber on board, thanks Mr. Rajesh Surana for his strategic value delivered and wishes him the best in his future endeavours.

**Dr. John P.N Simba,**  
Chairman

**Mohit Kapoor,**  
CEO



**Mr. Grant Earnshaw**

