

# RECRUITMENT FRAUD WARNING

Bamburi Cement Ltd. is a listed Company with Nairobi Stock Exchange (NSE) and has three subsidiaries: Hima Cement Ltd., Uganda, Bamburi Special Products and Lafarge Ecosystems. The Company is driven by the needs of its customers, shareholders, communities; and is architect in creating high value-added solutions which encourage creativity whilst leaving a lighter trace on the world.

It has come to our attention that there are individual(s) who are offering false employment opportunities with Bamburi Cement Ltd. Such scams are fraudulent and intended to steal from the victims. We are taking this matter extremely seriously and are currently working with the appropriate legal authorities to stop such fraudulent schemes.

Bamburi Cement Ltd. employment policies and processes involve personal interviews at our Corporate Office or Plant/Site Offices and candidates who seek employment with us are never required to pay any sum of money. To do so would be contrary to our business conduct guidelines and ethical practices.

Please contact the Company to advise us if you are in receipt of fraudulent communications and in your email include the original email and/or employment letter or any other document you have received. These items will help us to investigate and identify the individual(s) that are misrepresenting themselves as Bamburi Cement Ltd. representatives and take appropriate action.

Please note that you should verify all contacts of the Company and view our contacts on our website: **[www.lafarge.co.ke](http://www.lafarge.co.ke)** or through email to our HR Department: **[Corp.info@lafargeholcim.com](mailto:Corp.info@lafargeholcim.com)**



 A member of  
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 **Bamburi**  
cement  
Part of you. From the start

For more information about the Company, visit **[www.lafarge.co.ke](http://www.lafarge.co.ke)**